GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA

STARRED QUESTION NO:350
ANSWERED ON:18.08.2005
REGULARISATION OF CONTRACT LABOURERS
Acharia Shri Basudeb

Will the Minister of RAILWAYS be pleased to state:

(a) whether the Railways have issued any order for regularisation of coal, ash and work shop handling contract labourers of Eastern and South Eastern Railways;

(b) if so, the details thereof;

(c) the number of labourers regularised;

(d) whether a number of such labourers have not been regularised;

(e) if so, the reasons therefor; and

(f) the steps taken by the Government to regularise the contract labourers of the above railways?

Answer

MINISTRY OF RAILWAYS (SHRI LALU PRASAD)

(a) to (f): A statement is laid on the Table of the Sabha.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (f) OF STARRED QUESTION NO. 350 BY SHRI BASUDEB ACHARIA TO BE ANSWERED IN LOK SABHA ON 18.08.2005 REGARDING REGULARISATION OF CONTRACT LABOURERS.

(a) to (f) : The issue of absorption/regularisation of contract labours including those engaged in coal and ash handling have been considered by the Hon`ble Courts and the Government. Based on the various judicial pronouncements and decisions of the Government, it has been decided that Coal & Ash Handling contract labourers may be absorbed on the Railways subject to the following:

I. Need for recruitment that is men/labour in the Railways preferably in the job in which he was working.
II. The genuineness and authenticity of each and every claimant for regularisation is to be established.
III. Period of work rendered by the contract labourers to be reckoned for regularisation may be kept as 10 years of continuous working.
IV. The contract labourer is medically fit as per the recruitment rules.
V. The contract labourer has the educational qualification as per recruitment rules (relaxed to read & write in the case of Coal & Ash Handling Contract Labourers).
VI. The contract labourer is within the age limit as per recruitment rules after giving him the benefit of number of days he has served the Railway as a contract labourer .

On the above basis, the Railway administration have commenced the screening procedure to absorb/regularise 9000 Coal & Ash Handling contract labourers. Since the working period of Coal & Ash Handling Contract Labourers is more than a decade old and since contract labourers have to establish genuineness and authenticity of their working with the Coal & Ash Handling Contractor, the process of verification of their records is likely to take long time.